



EQUALITY AND DIVERSITY

EQUAL OPPORTUNITIES

We are an equal opportunities employer committed to ensuring that, with the framework of the law, our workplace is free from unlawful discrimination on the grounds of age, disability, gender reassignment, marriage and civil partnership, pregnancy or maternity, race, religion or belief, sex or sexual orientation.

Each and every employee has a duty to observe and apply the policy at all times. We will ensure that no job applicant or employee is unfairly and unlawfully discriminated against in relation to any aspect of their employment. Interview questions will be related to the requirements of the job. Applicants will be shortlisted/selected solely on the basis of capability.

Each and every employee has an obligation to observe the policy at all times and to make a positive contribution towards engendering an environment of equal opportunity throughout the business. The Grievance Procedure is available to any individual who believes that they have been discriminated against, and the Company would urge those individuals to pursue their rights through this channel.